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## Sustainability

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Precision Resource recognizes that sustainability is essential for our company's innovation, long-term success and resilience. Precision Resource is committed to conducting its business in a way that achieves economic success in a socially and environmentally responsible manner that preserves and protects precious natural resources and basic human rights. Sustainability practices include resource conservation, reducing the impact of our operations on the environment, recognizing the global diversity of our workforce, and conducting business in compliance with law and sound ethical principles.. We aim to balance economic growth with environmental stewardship and social responsibility to create a positive impact on our employees, customers, and the communities to which we belong.

### **A. Environmental Responsibility.**

The Company's environmental sustainability policy considers the impact to the environment of our entire product life cycle, including raw material sourcing, manufacturing processes, product use, and end-of-life disposal. The Company is committed to minimizing the impact of our operations on the environment and reducing our ecological footprint by implementing and promoting the following practices:

- Promote energy efficiency and conservation by optimizing our manufacturing processes, investing in energy-saving technologies and equipment upgrades, and conducting energy audits.
- Reduce waste generation and promote recycling programs to encourage the reduction, reuse, recycling and responsible disposal of materials throughout our operations.
- Ensure the safe handling, use and storage of hazardous substances, while striving to minimize their use and presence in our facilities.
- Explore opportunities to minimize water consumption through responsible water management practices, including water recycling, water conservation, leakage prevention and efficient water use technologies.
- Monitor and reduce our greenhouse gas emissions by adopting cleaner technologies, investing in renewable energy sources, and offsetting our carbon footprint where feasible.
- Optimize the use of raw materials by implementing efficient production processes and adopting lean manufacturing principles.
- Regularly review and evaluate our resource consumption metrics to identify improvement areas and set targets for resource conservation.
- Encourage employee engagement and participation in our conservation efforts.

### **B. Supply Chain Sustainability.**

Recognizing that our supply chain plays a crucial role in our sustainability efforts, we will:

- Collaborate with suppliers who share our commitment to sustainability and ethical business practices and have implemented effective sustainability programs.
- Collaborate with suppliers to share best practices and jointly identify opportunities for improvement in sustainability performance.

- Encourage responsible sourcing and procurement decisions, considering factors such as environmental impact, social responsibility, and product safety.
- Promote transparency and traceability within our supply chain to ensure accountability to applicable laws, regulations, ethical and best practices.
- Assess supplier compliance with sustainability standards and support their efforts to improve sustainability practices.

### **C. Compliance with Law**

The Company respects the individual dignity and value of every human being and is committed to conducting its operations in a way that complies with all laws respecting human rights in the countries where the Company is located. The Company complies with all child labor laws in the countries where it is located, does not use forced or indentured labor, and does not engage in human trafficking, nor will the Company knowingly conduct business with any person or entity that engages in such conduct.

The Company complies with all laws, rules and regulations relating to sexual and other harassment and discrimination on the basis of an individual's race, color, national origin, religion, age, gender, gender identity and expression, genetic information, sexual orientation, disability, or any other characteristic that is protected by law.

We are committed to complying with all applicable laws and regulations that apply to our business and operations, including those related to environmental protection, worker health and safety, immigration, intellectual capital, conflicts minerals, and social responsibility. We continuously monitor and review our practices to ensure ongoing compliance and strive for best-in-class performance.

### **D. Employee Engagement and Training.**

In order to encourage employee participation and engagement with respect to the Company's sustainability initiatives, we will:

- Promote a culture of sustainability by fostering awareness, education, and engagement among our employees.
- Provide training and resources to ensure employees understand and embrace sustainable practices in their day-to-day work.
- Provide training and development opportunities to enhance employee knowledge and skills in sustainable practices in their day-to-day work.
- Encourage employees to contribute ideas, suggestions, and initiatives to improve sustainability performance.

### **E. Stakeholder Engagement.**

Stakeholder Engagement is essential to our sustainability. We will engage and collaborate with our stakeholders including employees, customers, shareholders and local regulatory authorities to evolve Corporate sustainability performance.