



## **Environmental, Health, and Safety Information**

*We ask that you adhere to the following Environmental, Health, and Safety policies, rules, and practices to ensure compliance to local, state, and federal environmental, health, and safety regulations while in this facility.*

*Authorization by a Precision Resource representative is required before you perform work in our facility.*

*If you have any questions about information in this notice, please ask your Precision Resource contact or the EHS Coordinator.*

### **Visitor Registration**

All visitors to Precision Resource must sign in using the visitor register or monitor and must not leave the lobby without an escort.

### **Security**

Visitors must be accompanied by a Precision Resource employee while in the building or anywhere on the premises unless previous authorization is given. No alcoholic beverages, illegal substances or firearms are allowed on the premises at any time.

Precision Resource management must give approval before any photos or video images may be taken inside the facility.

### **Smoking Policy**

Precision Resource is a smoke-free facility. Smoking is only permitted in designated smoking areas. Please dispose of smoking materials in the provided appropriate containers.

### **Violence and Harassment in the Workplace**

Precision Resource is committed to providing a safe and healthy workplace free of harassment, discrimination, and violence. Precision Resource expects all visitors, contractors, customers, and employees to treat each other with courtesy, professionalism, and respect and to comply with all laws relating to discrimination and harassment.

### **First Aid**

If you are injured or need medical assistance while you are on site, notify your Precision Resource contact.

First Aid kits are located in each department.

### **Plant Evacuation & Alarm System**

If the evacuation alarm sounds, please exit the building using the nearest exit.

Evacuation routes are posted throughout the plant.

### **Personal Protection Equipment**

Safety Glasses with side shields must be worn at all times in manufacturing and tooling areas by all employees, visitors and contractors.

### **Additional Permits and Training**

Anyone planning to perform Hot Work, Confined Space Entry, work from raised platforms and ladders, on or from Powered Industrial Trucks or lifts, or work on electrical equipment must contact the Engineering or Maintenance Manager before starting.

### **Hazardous Material Communication**

All chemical used at Precision Resource must have Safety Data Sheets (SDS) on file. All SDS are kept on file in our electronic database. Anyone may request a copy of a SDS from their Precision Resource contact. No chemical shall be introduced to this facility or anywhere on the premises without prior approval from an authorized Precision Resource employee. A list of all chemicals and substances to be used in the building or anywhere on the premises and SDS for each item must be provided to an authorized Precision Resource employee and reviewed by the EHS Coordinator before the commencement of any work or activity.

### **Disposal of Used Material**

Any material that is intended to be left at Precision Resource must be properly disposed. Contact the Maintenance Dept. or the EHS Coordinator for instructions. Our facility has several waste and recycling streams available for disposal.

### **Health and Safety Policy**

Precision Resource believes that preserving and protecting the health and safety of our employees is our first order of business and essential condition to the achievement of the Company's overall mission and goals. There is no job, operation, or outcome important enough to risk the safety of any employee. This commitment is part of Precision Resource's high standards for integrity, honesty, and fair dealing, as well as its continual concern for the health and welfare of its employees.

Safety is everyone's responsibility. Only by working safely and following the Company's policies and procedures regarding health and safety can we ensure a safe and healthy workplace. In addition, each member of management, including all levels of supervision, at each of our locations is responsible for developing and maintaining an effective program to prevent accidents, injuries and damage to the property. All employees are expected to participate in those programs and work to prevent accidents, injuries, and damage to the property.

### **Environmental Policy**

The Precision Resource – Division team recognizes its responsibility to the environment, our neighbors, and the communities in which we operate.

We are committed to compliance with applicable legal, regulatory, and other environmental related requirements of our local, regional and federal government as well as those of our business partners.

Precision Resource – Division will work to minimize and prevent any adverse impact of our operation on our environment. We are dedicated to continual improvement of our environmental performance.

We will achieve these commitments by developing and implementing an ISO 14001 certified management system, by establishing effective targets for improvement and by effective communication with all stakeholders.